Communication (CM)

Signature Assignment and Reflection Guide

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- This is a guide. Faculty should attempt to have their signature assignments and student reflections address as many of the learning outcomes identified here as make sense within the context of each course. The General Education Committee will be using these overall expectations when examining courses up for 5-year review, and a course that addresses few of these outcomes may raise concerns among committee members. From an assessment point of view, the General Education program and its students benefit when General Educated designated courses address the program's outcomes.
- This guide is derived from the faculty-developed map for signature assignments and
 reflection. The rubrics in this document will be used to assess random samples of graduating
 student ePortfolios. Therefore, the General Education Committee encourages faculty to use
 these rubrics when they grade student work and make students aware of the standards by
 which signature assignments will be judged.
- Within the boundaries of this guide, faculty develop their own mix of assignments and
 reflection prompts that best fits their course. Note that a key decision for faculty to make is
 whether having students document one or two or even three signature assignments in their
 ePortfolio is the best way to meet the assessment expectations for this designation.
- When designing courses and aligning learning outcomes with classroom activities and
 assignments, remember to balance two key features: Your course should be an engaging and
 memorable experience for students and it should contribute to assessment of the General
 Education program by focusing our attention to the pages of student ePortfolios most likely to
 have evidence for specific learning outcomes.



Effective Communication

Signature assignments must ask students to

- Critically read and analyze primary and secondary sources, and
- Adapt communication for context, purpose, and audience.

Rubric for Reading and Analyzing Sources

	4	3	2	1
Students critically	Work reflects	Work reflects	Work reflects	Work does not
read and analyze	understanding and	understanding and	understanding and	reflect
primary and	use of primary	use of primary	use of primary	understanding and
secondary sources.	and/or secondary	and/or secondary	and/or secondary	use of primary
	sources, with no	sources, with	sources, with	and/or secondary
	misinterpretation	occasional	considerable	sources.
	or omission of	misinterpretation	misinterpretation	
	information.	or omission of	or omission of	
		information.	information.	

Communication Adaptation Rubric

communication Adaptation Nabric				
	4	3	2	1
Students adapt communication for context, purpose, and audience.	Work is superbly adapted for a particular context, purpose, or audience	Work is clearly tailored to speak to a particular context, purpose, or audience, although omissions, errors, or choices on the part of the student undercut the adaptation in some respect.	Work attempts to address itself to a particular context, purpose, or audience, but does not do so effectively.	Work appears not to be addressing a particular context, purpose, or audience.

Critical Thinking

Signature assignments **must** ask students to demonstrate **one** of the following:

- Select and use information to investigate a point of view or conclusion
- Take imaginative positions

Evidence Rubric (from the AAC&U Critical Thinking VALUE Rubric)

	4	3	2	1
Students	Information is taken	Information is taken	Information is taken	Information is
select and	from source(s) with	from source(s) with	from source(s) with	taken from
use	enough	enough	some	source(s) without
information	interpretation/evalu	interpretation/evalu	interpretation/evaluati	any
to investigate	ation to develop	ation to develop	on, but not	interpretation/eval
a point of	a comprehensive	a coherent analysis	enough to develop a	uation.
view or	analysis or	or synthesis.	coherent analysis or	
conclusion	synthesis.		synthesis.	

Position Taking Rubric (from the AAC&U Critical Thinking VALUE Rubric)

	4	3	2	1
Students take	Specific position	Specific position	Specific position	Specific position
imaginative	(perspective,	(perspective,	(perspective,	(perspective,
positions	thesis/hypothesis) is	thesis/hypothesis)	thesis/hypothesis)	thesis/hypothesis)
	imaginative, taking	takes into account	acknowledges different	is stated, but is
	into	the	sides of an issue.	simplistic
	account the	complexities of an		and obvious.
	complexities of an	issue.		
	issue.	Others' points of		
	Limits of position	view are		
	(perspective,	acknowledged		
	thesis/hypothesis)	within position		
	are acknowledged.	(perspective,		
	Others' points of	thesis/hypothesis).		
	view are			
	synthesized			
	within position			
	(perspective,			
	thesis/hypothesis).			

Information Literacy

Signature assignments **must** ask students to use sources that are appropriate/credible/authoritative for the project.

If possible, signature assignments **should** also ask students to:

- Create work with a clear purpose.
- Contribute original thoughts/ideas (inference, connections, plans, recommendations, etc.).

Information Literacy Rubric for CM Courses (Developed from the ACRL Framework for Information Literacy for Higher Education)

,	4	3	2	1
Student will use sources that are appropriate/cred ible/authoritative for the project	Work includes a variety of sources identifiable as appropriate/credible/authoritative.	Work includes mostly appropriate/credible/ authoritative sources.	Work includes minimally appropriate/credible / authoritative sources.	Work does not include sources.
Student will state the intended audience/purpos e of their research	Audience/purpose is identified in an academic/ professional manner.	Audience/purpose is clearly identified.	Audience/purpose is minimally identified.	No audience/purpose.
Student will contribute original thoughts/ideas (inference, connections, plans, recommendation s, etc.)	Original thoughts/ideas expand upon conclusions of existing evidence.	Paper balances sources/research with students own thoughts/ideas.	Thoughts/ideas rely heavily on external sources.	Original thoughts/ideas are not evident.

Reflection

The reflection in student ePortfolios **must** ask students to establish links between coursework and its broader applicability outside of school.

If possible, reflection in student ePortfolios **should** also ask students to reflect on themselves as learners and how they are improving over time.

Reflection Rubric for Broader Applicability

	4	3	2	1
Students make links between coursework and its broader applicability outside of school.	Reflection makes engaging, detailed, and/or sophisticated links between coursework and its broader applicability outside of school.	Reflection makes connections between coursework and its broader applicability outside of school.	Reflection attempts to make links the world outside of school, but they are not compelling, lack detail, and/or are unsophisticated.	Reflection is simplistic and/or contains no detail.

Reflection Rubric for Students as Learners

	4	3	2	1
Students reflect on themselves as learners and their improvement over time.	Reflection makes engaging, detailed, and/or sophisticated observations about the student's learning and/or intellectual growth over time.	Reflection makes strong observations about the student's learning and/or intellectual growth over time.	Reflection attempts to make observations about the student's learning and/or intellectual growth over time.	Reflection does not shed light on the student as a learner or their intellectual growth over time.

Creative Expression

Signature assignments in CM courses do not need to address creative expression.

Civic Literacy

Signature assignments in CM courses do not need to address civic literacy.

Computer Literacy

Signature assignments in CM courses do not need to address computer literacy.

Quantitative Literacy

Signature assignments in CM courses do not need to address quantitative literacy.

Work w/Others Professionally/Constructively

Signature assignments in AI courses do not need to address working with others professionally and constructively. This learning outcome will not be addressed in the annual ePortfolio assessment of the General Education program. Instead, we will be working individually with faculty who have collaborative group assignments in their courses to embed grading rubrics for those assignments that indicate students can:

- Contribute to team meetings/activities
- Contribute to group projects outside of team meetings
- Foster constructive team climate